

# Vernon Independent School District



**JEFF BYRD, Superintendent**  
**DR. HOPE APPEL, Assistant Superintendent for Curriculum & Instruction**  
**TAMMIE WRINKLE, Business Manager**

It is my pleasure to recommend M&R Roofing for your consideration when deciding which roofing company to award your projects too. I do not value the name of a company near of much as I value the people who are running and operating the company.

I have known Ralph Harris for over 12 years, and I have honestly never dealt with someone with more integrity or someone that takes as much pride in their work as he does. Every project he has completed for the districts I have been the superintendent at he has been involved in the process from start to finish. Ralph will be very honest and upfront with exactly the most efficient way to complete the project.

When the project is, complete Ralph will not leave the job site until you are a 100 percent satisfied.

There have been several times when we have had issues arise and within 24 hours, Ralph had someone in town addressing the issues immediately. Anytime that it was due to material and/or the construction of the project, Ralph made the repairs out of his pocket.

As the Superintendent at three different districts, Ralph gave honest evaluations in grading our roofs, and helped each district prioritize our needs. We created a five plan that we were able to afford.

When I called Ralph and placed a work order for leaks or repairs, I always requested Scott Whiteman. Scott is the best in the business, and his willingness to work with Ralph speaks volumes.

The last five years I have been fortunate enough to meet and work with both Mina and Josh. I appreciate their work ethic and passion for making M&R roofing a success. They are very professional and customer friendly.

I have worked in three different regions, and I have never heard a superintendent speak poorly of Ralph or complain about the projects he has completed for them.

I consider Ralph Harris a friend and I can assure you if you have roofing needs you simply cannot go wrong by giving them an opportunity to work for you. He truly cares about the success of each school district he works with, and that is simply not the case with all roofing companies.

Sincerely,

Jeff Byrd  
Superintendent of Schools  
Vernon ISD

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